## Book Reviews

#### Democracy's Problem

 RACE RIOT, by Alfred McClung Lee and Norman Daymond Humphrey. Dryden Press. \$1.50.
TO STEM THIS TIDE—A SURVEY OF RACIAL TEN-SION AREAS IN THE U. S., by Charles S. Johnson and Associates. Pilgrim Press. Fifty cents.

MOST OF THE EVIL THAT COMES FROM social antagonisms is due not to the deliberate wickedness of people; rather it is the result of ignorance and indifference. These two books are a real contribution to an understanding of the problem. Both books are short, easy reading, and inexpensive. Both would lend themselves admirably to discussions in high schools and in groups in community centers, Y's and churches. Government officials, including mayors, police chiefs and community leaders, would find them most suggestive.

Dr. Lee and Dr. Humphrey, of Wayne University, have drawn their material chiefly from the Detroit riot. They have collected descriptive material from the press and special investigations so that the reader can have a day to day description of what the riot of 1943 meant in terms of human behavior.

In the introductory section, the authors present their theories of the psychology of group behavior in conflicting situations. They discuss fascist mindedness, the political exploitation of prejudices, and the scapegoat techniques of demagogues as causal factors in heightening racial tensions. They stress the role which attitudes, propaganda and rumors play in precipitating the outbreak of violent conflict. They contribute an estimate of what riots cost in terms of individual insecurity, fear and distrust; in social paralysis and the tightening of social controls against change; in the degradation of the democratic idea and the use of this breakdown of democratic relationships by Axis propaganda agencies; in the weakening of democratic defense through disunity and wasteful internal conflict.

In the final section of the book, the recommendations of individuals, such as R. J. Thomas of the United Automobile Workers Union, and the recommendations of committees, not only in Detroit but in other cities, indicate specific programs of civic education and civic action.

The authors emphasize the lessons of the riot: that where Negro and white share the same dwellings (live together) and the same schoolrooms (learn together), and the same workbenches (work together), the understanding and unity between human beings offset the divisiveness of rumor and propaganda and tensions and conflict.

"To Stem This Tide," by Dr. Johnson and his associates, is not as dramatic as "Race Riot" because it is not concentrated on one community. He has gathered actual case material from all over the United States and has arranged the material so that it is simple and interesting reading. He has grouped the material so that the reader cannot fail to gain an insight into causation. Thus the diagnosis and suggestions of remedy flow directly from the presentation of the problems. The main chapter headings indicate the areas of racial tension: in industry (hiring, training, promotion, wages, working conditions, and union membershp); in rural areas; on public carriers; in housing; in politics, police policy and practice; in treatment in the armed forces. The book offers a stimulating discussion of morale and a courageous and practical approach to the whole problem of discrimination. The program of recommendations worth special study and consideration deal with migration and population control and regional planning. They concern employment training, placement and postwar reconversion.

The authors recommend a Negro and white personnel, carefully chosen to carry out the program. They suggest techniques of action for agencies and government and for citizens' organizations and citizens who have within them the desire to help solve this most vexing and urgent of democracy's problems.

ALGERNON D. BLACK Executive Leader Society of Ethical Culture. New York

#### Five Years Later

CRIMINAL CAREERS IN RETROSPECT, by Sheldon and Eleanor Glueck. The Commonwealth Fund. \$3.50.

THIS IS THE THIRD IN A SERIES OF five year follow-up studies of former inmates of the Massachusetts Reformatory whose sentences expired in 1921-22. The first study by the Gluecks was entitled "500 Criminal Careers" and the second "Later Criminal Careers."

This latest book, written in the usual lucid, effective Glueck style, is divided into three parts. Part I presents several interesting case histories and an examination of environmental circumstances, family relations and economics, work and use of leisure, and criminal activities of the men. Consideration is given in this part to the differences between the reformed and unreformed offenders and the reasons for relapse into delinquency. Part II sheds light on the very practical problem of the responses of offenders to peno-correctional treatment, both intramural and extramural. The small number of probation "successes" available for study somewhat limits the conclusiveness of the data presented on probations. This section of the book partially meets a need long recognized by correctional administrators: an appraisal of our methods.

Part III of the volume presents some highly intriguing data for predicting behavior. The authors point out that the tables presented "are to be regarded as only illustrative and experimental." This reviewer hopes that judges, parole boards, and probation officers will experiment in their use. Just as instruments are an aid in flying, well conceived prediction tables should be an aid in shaping sentences and in determining appropriate treatment for offenders.

While some accredited crime statisticians will quarrel with the accuracy of parts of the data presented by the authors, it is believed that this latest book will prove to be highly significant and useful to correctional workers and students. In presenting this new work the Gluecks have placed us yet deeper in their debt. RICHARD A. CHAPPELL

Chief of Probation, Administrative Office of the United States Courts Washington, D. C.

#### Choosing a Vocation

CAREER GUIDE: FOR YOUNG PEOPLE AND ALL WHO COUNSEL THEM, by Esther Eberstadt Brooke and Mary Roos. Harper. \$3.

THE AUTHORS OF THIS BOOK FOR "young people and all who counsel them" do a good job of proving that vocational salvation depends upon discovering one's vocational assets early, developing them wisely, and marketing them skilfully in an occupational field where they will be particularly useful.

Clues to the nature of his abilities are provided for the reader through lively descriptions of the behavior of other young people, and through tests and questions provided with scoring devices. There follows discussion of high school and college programs suitable for the development of specific abilities and of work which will utilize them. An "over-all view" shows, the proportions of the population engaged in various kinds of work, "educational." "medical," "social," and considers the present opportunities in each and the probable future trends. The last and most persuasive sections of the book discuss the importance of personal traits and habits and ways of improving them, and outline steps in job hunting, from the letter of application to the interview.

and tenpart II sheds light on the very prac-(All books ordered through Survey Associates, Inc., will be postpaid) Sound viewpoints constantly balance the book's tendency to over-simplification. Insistence on early specialization is sup-

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By A. M. Carr-Saunders Hermann Mannheim E. C. Rhodes An Enquiry into Juvenile Delinquency

Here is a detailed and revealing report on the investigation of two thousand cases of juvenile delinquency in the cities of Great Britain. Its information about the parents, homes, environments, and other important factors will prove of tremendous value to those concerned with conditions responsible for criminal tendencies among the young in this country. \$1.75

The Macmillan Company 60 Fifth Avenue New York 11, N.Y.

plemented by recognition of the value of broad interests and of the capacity of young people for change and development. The reader is warned that the "patterns" of ability, so clear on the printed page, may not show up with such convenient clarity in the individual human being; he is urged to be on the alert for secondary as well as primary interests and to take into account the likelihood and also the significance vocationally of "combinations" -for example, high technical ability coupled with social skills. While they classify occupational fields in terms of kinds of people and abilities which may be supposed to fit them best, the point is made that opportunities exist for the use of almost any kind of ability in almost every occupational field.

Finally, the authors show their recognition of the fact that career choosing for young people is actually something more than a matching of the results of our present devices for self-analysis with job requirements. Most young people, they point out, need help in evaluating themselves objectively and wish to consult some person with whom they can discuss questions which arise in connection with their vocational problems. The authors urge the reader to supplement his reading through further tests and discussion with guidance teachers or counselors.

The book should be stimulating and useful to vocational guidance workers as well as to leaders of young people's groups. HELEN R. SMITH Director, Vocational Service for Juniors New York

#### AASGW Yearbook

GROUP WORK AND THE SOCIAL SCENE TODAY. Published by the Association Press for the American Association for the Study of Group Work. Seventy-five cents.

THIS AASGW PROCEEDINGS AND yearbook for 1943 is timely, practical and provocative. It represents points of view of a large number of leaders in group work. Its special contribution is along four lines: a description of individual and community needs that group work can help meet; a review of the primary objectives of group work and its function in wartime; an account of new procedures for the preparation of volunteer leaders; an analysis of clinical group work with children.

Several of the papers emphasize the individual's need for a sense of belonging, for companionship, for opportunity for creative expression; and show how participation in group activities contributes to the individual's progressive growth and provides a channel for emotional energy that might otherwise be expended in aggressive acts and other forms of delinquency.

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... Other chapters indicate ways in which the primary objective of group work-to provide persons with experiences in democratic living "at their own level of understanding and capacity" - is being translated into wartime programs and will contribute to new community patterns.

In one of the most concretely helpful chapters, Ronald Lippitt describes new techniques that are being developed in training courses for volunteer leaders. A chapter by Fritz Redl describes clinical group work with children provided as a supplement to casework and play therapy. For a view of group work in its social setting and its contribution to the best development of children and youth, for an understanding of wartime trends in group work, and for an introduction to certain new methods and techniques, this book will be welcomed by both volunteer and professional group workers.

Professor of Education RUTH STRANG Teachers College, Columbia University



vise their local councils to reach out to newcomers in war impact areas, but organizational work is expensive and local groups are not all anxious to spend funds on "the migrants." Moreover, these areas are often on the periphery of large citiesbeyond the council's normal jurisdiction or near small towns that never had a council. Some group organization has been done by field staff of the agencies' national headquarters, but because these staffs are small this has hardly been on more than a token basis.

The United Service Organizations carries on and promotes work with children in some war industry areas. In many instances, USO staffs have been able to stimulate an interest in work with adolescents among wartime volunteers that may be a permanent asset to communities once backward in this respect. But these activities cannot be compared in coverage to the USO's program for servicemen. In many military areas, communities have USO clubs which are standing empty and the staff idle until evening, though innumerable children have no place to go after school.

Communities have varied in ability and willingness to meet the situation from within. What they have done has depended largely on how well they were previously organized, though outside stimulation from federal agencies has been able to produce some action. Migrant children have been best served in cities

Studies in Behavior 1944 Publication Personality and the **BEHAVIOR** DISORDERS Edited by J. McV. Hunt **Two Volumes** 1.242 Pages \$10 A Handbook Based on Experimental and Clinical Research

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Foreword by George W. Henry, M.D.

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#### FOUR GROWN-UPS AND A ( CHILD (Continued from page 101)

where they live within the same areas as the rest of the population, though in some of these it took trouble on a large scale to produce an effective plan. Children of periphery areas beyond the reach of long established local organizations have been a particular worry of the recreation section of the Office of Community War Services, whose field representatives have been working hard to promote indigenous leadership in housing projects and trailer camps in rural or semi-rural areas.

Children in rural areas have never had as great a variety of group opportunities available to them as city children. On the whole they have received little attention from voluntary agencies. However, since the introduction of consolidated schools, Y clubs, Scout troops, and the like are becoming more common among them. The most widespread group opportunities available to rural children are the 4-H clubs, sponsored by the Agricultural Extension Service and promoted by the county agent with the help of volunteer leaders. These are character building groups with a decided emphasis on improved farm production.

#### Individuals in Groups

THE PROBLEM OF EXTENDING GOOD leadership to children is not completely solved by making it available. Some children have been so buffeted around that they keep themselves encased in a shell of toughness and distrust. The settlements and boys clubs, located in areas where such toughness is part of the social climate, have been most successful in bringing these children into group activities. One of their problems now is that with the absence of older boys to set an example of how to be hard boiled and at the same time interested in dramatics or 'music, younger boys are apt to be resistant to cultural programs.

Group leaders have the same responsibility as teachers for recognizing symptoms of maladjustment and for doing something about it. Often all that is called for is adjustment to the group, which can be accomplished through giving the child special responsibilities or devising activities that will in other ways meet his needs. But sometimes the problem is deeper. Whether or not the leader has the ability to recognize symptoms that indicate a need for outside services depends largely on his training and the supervision available to him.

The problem of the obstreperous child, some co (In answering advertisements please mention SURVEY MIDMONTHLY)

whose chief aim seems to be to break up the group, involves the question of how much responsibility the leader owes to the group and how much to the individual. Similar is the problem of the young person who translates into action strong racial or religious antagonisms. Probably few leaders would throw a child out of the group at the first signs of untoward aggressiveness. Most of them make some attempt to find out what his trouble is and to work with him accordingly. But even those leaders who try hardest to give the difficult child the benefits of group experience are aware of their responsibility to other individuals in the group. In some cities experiments are under way in forming special groups for the obstreperous as well as for the extremely shy.

Group leaders have a golden opportunity to train children in the ways of democratic living. The national character building agencies shape their programs with this purpose and tell the children so through codes and manuals. On the other hand, group workers in neighborhood agencies are apt to proceed on the theory that a real understanding of the principles of democratic living comes to children not so much through precept as through working and playing together with a leader available who can help the process. In either case a fundamental prerequisite to success is an understanding and acceptance of the essentials of democracy on the part of the leader himself.

#### GETTING TOGETHER

COME THE MILLENNIUM, WHEN teachers, religious leaders, and group leaders are perfect and abundant, to be effective they will still have to know the child with whom they are working. "Techniques," a wise man said recently, "can't be applied in mid-air." And this brings us back to the beginning. For really to know a child and what is happening to him, it is necessary for these people to know his parents, as sometimes they do. Likewise, if the parents are to do an effective job, they should probably know something of the other adults who are playing a large part in their child's life.

We talk much about coordination for effective action, by which we usually mean that representatives of this and that must sit down together and find out what needs to be done for the community. Organized community groups can campaign for more and better parent education, more well trained teachers within modernized school programs, a greater spread of religious ideals, more constructive recreational opportunities under more and better group leaders. But unless there is some coordination among the persons who

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actually deal with the same children, little Johnny is apt to find himself pushed and pulled in several directions at once. This would seem to call for a getting together of parent, teacher, clergyman or Sunday school teacher, scoutmaster or whoever is the leader of the child's outside interests. If they cannot meet in a group, which may be impractical, they can at least learn something of one another through individual effort, thus opening an opportunity for a cross-fertilization of ideas, not only about what is good for children in general but also about what is good for Johnny himself.

#### WHAT DO WE KNOW? (Continued from page 92)

sires. Nature teaches them that. Rather, it is the educational task of teaching growing children and youth how to discipline their desires without on the one hand sliding into delinquency, or on the other too greatly sacrificing the zest for life. This educational training must begin in the family group, continue in the school, be extended to the church and other social organizations of the community. The program must embrace the entire range of activities that engage the interests and conditions the behavior of children from a very early age.

A few of our "youth," "parent education," "character building," "crime prevention," and other community programs meet this test. Many do not. Many more could if their efforts were reoriented toward this specific goal.

In this enterprise, it is the elders who must first be taught. Parents, schoolmasters, boys' club workers, shop foremen, police officers, prosecutors, judges-all need instruction in the fundamentals of mental hygiene and in the simpler devices for conditioning desirable behavior and checking undesirable tendencies. But, further, these elders who have the temerity to teach youngsters what is right and proper must recognize and be prepared to discharge their role as living symbols of authority and emulation. Where guidance is given youth without emotionally congenial example, there is little stimulus to self-discipline and wholesome selfpropulsion.

Society must provide norms for conduct which have some solidity, clarity, consistency, and reliability. Otherwise the "standards" of the law, the church, the home, will have no meaning. Where contradictions are numerous within or between these social institutions, how is the growing child to know just what is right and proper? He becomes confused and does not know what goals he should strive

## HARPER'S RECOMMENDS.

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for or which adult leaders he should emulate. Too frequently today the sources of authority upon which individuals in the past have confidently relied for guidance, have become weakened and occasionally besmirched.

ch, the So it is vitally important that our apere con-proach to the problems of behavior be mon effeor be-made in concert. Fluid and confused their you v is the though the present social scene may be, a direct is right people still have to live together with solidity, ed and other people in the home, the factory, the "rules of d strive neighborhood, the community itself. Chil-(In answering advertisements please mention SURVEY MIDMONTHLY)

dren have to learn to give consideration to the welfare of the group and the community as well as to their own natural selfish interests. When the law, the school, the church, the parent, and the adult leaders of the social institutions of the community band together in a common effort to give the help needed by their young people, they are stepping in a direction to breed confidence in the solidity, consistency, and reliability of the "rules of the game."

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causes of delinquency. But we know enough to keep from being led astray by any simple explanation. We know that we need more research to give scientific direction to our programs for prevention. We know that we must systematically plan to use all resources that seem likely to be of help. Particularly do we know that adults—those who are their brothers' keepers—need fundamental education in the deeper understanding of the impulses and desires of childhood. They also need better training in the skills required to manage and direct those impulses.

#### A LOOK AT TEN COMMUNITIES (Continued from page 90)

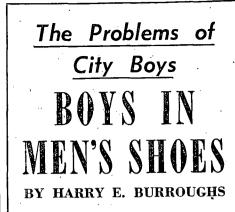
juveniles any day now. If they do, I don't know what we're going to do with them. We have no way of taking care of them." Some courts had only a few probation officers to cope with the problems of hundreds of children.

Recreation activities for boys suffered noticeably. In one year's time a Boy Scout organization had lost all but three of its twelve workers. One summer camp for children with behavior problems closed because of shortage of staff and because of difficulties in providing transportation and supplies. One club had lost two leaders who had been there for many years. After they left, the club that the boys had previously taken such pride in was "not the same place." Stealing became common, the clubroom was unkempt, the furniture damaged. Other agencies were having similar difficulties.

#### **Community Leadership**

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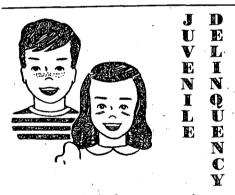
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#### FEDERAL AND STATE ACTION (Continued from page 95)

reau's series of juvenile court statistics, begun in 1927, is now received from eight state agencies, and from individual courts in nineteen other states and the District of Columbia—a total of about 500 courts from which figures are received periodically. This statistical reporting should not only be extended but broadened to include other agencies dealing with conduct problems—the police, the schools, and the public and private child welfare agencies.

Other information compiled regularly or from time to time by the federal Children's Bureau, the Office of Education, the Bureau of the Census, and the Department of Justice, pertains to children under institutional care; children in special schools and classes; federal juvenile offenders. The data compiled by the Federal Bureau of Investigation, based on fingerprint records, relate in the main to the upper teen-age group, while the top limit of juvenile court jurisdiction in most states is eighteen years of age or younger.

Statistics afford only the general framework for discussion of social problems. The figures will take on flesh and blood reality only as we secure more intimate and complete data from child guidance clinics, casework, educational, and groupwork agencies and institutions; firsthand studies of conditions in homes and communities; appraisals of the administration and results of community services.

Both statistics and studies of juvenile delinquency uncover only a small segment of what we need to know if we are to understand and control it. A steady flow of nationwide information based on continuing research is required on such subjects as:

Coverage and adequacy of benefits of social insurance and public assistance programs.

School attendance, juvenile employment, and education.

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Employment of mothers and child care services for their children.

Foster home and institutional care.

Migration and special problems of racial minorities.

Such information is imperative if federal, state, and local policies are to be based soundly.

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By

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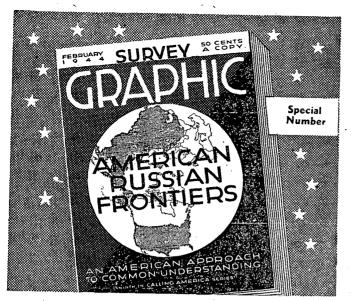
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(Continued from page 105) crystallize public opinion and define standards and goals. The federal Children's Bureau, with the aid of advisory committees and special conferences, has helpedformulate standards in such special fields as legislation, juvenile court administration, institutional care.

Thus, during the war, special emphasis has been placed on standards and policies with respect to the employment of children in agriculture and industry. This has required cooperative effort on the part of a number of federal agencies, national organizations, and citizens' groups. Some of these standards have been incorporated in statements issued by the War Manpower Commission, and in the policies regarding youth employment adopted by the army, navy, Civil Service Commission, and other agencies.

#### For the Future

TO ANTICIPATE FEDERAL SERVICES which will be required in the postwar period calls for canvass of special needs which are likely to develop and also of the most appropriate forms of service. This in turn will call for reevaluation of our wartime experiences with respect to direct federal service, grants-in-aid, and other types of financial assistance.

Of major importance in relation to juyenile delinquency will be provisions for young people below draft age who have left school for war industry jobs. If, after the war, they are to resume their interrupted schooling they will need individual counseling and guidance. Courses will have to be adapted to special needs. For some, work experience combined with schooling, or some form of supervised public employment may be required. Unless such plans are developed on a nationwide basis in advance of demobilization, the postwar delinquency problem may exceed that of today.

Wartime pressures have disclosed many weaknesses in home and community life, many gaps and inadequacies in state and national programs. Often we have been slow in "doing something about it." In other instances, hastily improvised programs have failed to make use of normal channels for organized effort, or have fallen far short of what is needed.

The awakened interest in children on the part of legislators, government officials, and the public generally, must not be allowed to die out as the nation faces the "change over." Child neglect will have even more serious results in the postwar period than in these years of united war effort. We must take steps now to see to it that for children and youth peace will ring in both protection and opportunity.

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For positions of responsibility in social work, professional education is essential. The following schools constitute the membership of the American Association of Schools of Social Work. Schools offering a curriculum of one year are indicated by \*. Schools not so marked offer two years or more. Correspondence with individual schools is recommended. For information regarding the Association address the Secretary, Miss Leona Massoth, 1313 East 60 Street, Chicago 37, Illinois.

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107

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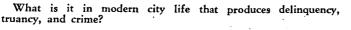
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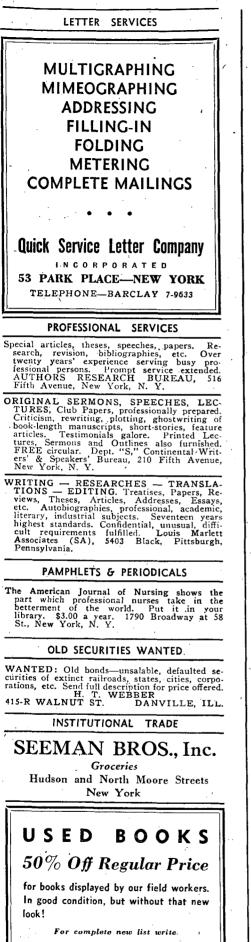
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## DIRECTORY OF SOCIAL ORGANIZATIONS

#### Child Welfare

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- BERKSHIRE INDUSTRIAL FARM, Canaan, New York. A national, non-denominational farm school for problem boys. Boys between 12 and 14 received through private surrender or court commitment. Supported by agreed payments from parents or other responsible persons, in addition to voluntary contributions. For further information address Mr. Byron D. Paddon, Superintendent, or the New York Office at 101 Park Ave. Tel.: Lex. 2-3147.
- BOYS' ATHLETIC LEAGUE, INC., 70 Fifth Avenue, New York 11, N. Y. Coordinates the athletic work of 100 Boys' Clubs, Settlement Houses and Community Centers in Greater New York. Gustavus T. Kirby, Homorary President; Judge Raphael P. Koenig, president; Robert E. McCormick, treasurer; Willard L. Kauth, Director. Sponsors the Benjamin Harrison Recreation Center, 657 Tenth Avenue, the Theodore Roosevelt Recreation Center, 698 Tenth Avenue, The Lincoln Recreation Center, 235 West 113 Street, The Tot Lot, 422 West 49th Street, Camp Sebago and Camp Wakonda in the Interstate Park.
- BOYS CLUB OF AMERICA, INC., 381 Fourth Avenue, N.Y.C.—David W. Armstrong, Exec. Dir. A national organization. Serves member Clubs in programs, activities, methods, financing. Organizes new Clubs. BoyscluBs prepare boys ior responsibilities of citizenship. Activities include recreation, physical and health training, vocational training and guidance, and character building under leadership. Work with boys from low income areas.
- BOY SCOUTS OF AMERICA, 2 Park Ave., N.Y.C. Inc. in 1910 & chartered by Congreas in 1916 to develop character in boys & train them in citizenship. Programs: Cubbing, boys 9-11; Scouting, 12 and older; Senior Scouting, 15 years and older, available locally through sponsorship by schools, churches, fraternal orders. civic groups, etc. Walter W. Head, Pres., Dr. Elbert K. Fretwell, Chief Scout Executive.
- CAMP FIRE GIRLS, INC., Headquarters of National Council, 88 Lexington Avenue, New York 16, N. Y. Celebrating its 32nd anniversary March 17, this organization has reached over three million girls with its program of constructive, educative leisure time activities. Send for the anniversary issue of "The Guardian"--10c.
- CHILD WELFARE LEAGUE OF AMERICA -130 E. 22nd Street, New York City. A league of children's agencies and institutions to secure improved standards and methods in their various fields of work. It also cooperates with other children's agencies, cities, states, churches, fraternal orders and other eivic groups to work dut worthwhile results in phase of child welfare in which they are interested.
- THE NATIONAL SOCIETY FOR CRIPPLED CHILDREN OF THE U.S. A., INC., Elyria, Ohio. E. W. Palmer, Kingsport, Tenn., President; E. Jay Howenstine, Executive Secretary. Promotes organization of national, state, provincial and local societies for crippled children. Aids in development of their programs. Assists in Irating and securing the passage of legislation in behalf of cripples. Maintains a Bureau of Information with loan library service. Conducts yearly an Easter Crippled Children Seal Campaign. Bulletins: "The Crippled Child" magazine, bimonthly, \$1 a year.
- THE SAVE THE CHILDREN FEDERA-TION, INC., 1 Madison Avenue, New York, founded in 1932 for relief, guidance, and welfare of underprivileged children in neglected areas in this and other countries on non-sectarian and non-racial principles. Organization is working in the United States through local County and Community Committees, and rural social welfare workers, and overseas through affiliations with well established welfare groups. Invites interest and cooperation. Literature on request.

#### Child Welfare

GIRL SCOUTS—Group training for girls, 7-13, of all races and creeds, for citizenship, homemaking, personal resourcefulness. Volunteer adults lead troops in constructive leisuretime activities. Churches, schools, PTAs, civic organizations sponsor troops. Several troops in one community are usually administered by a representative committee called a local council. National headquarters: 155 East 44 Street, New York 17, N. Y.

#### **Community Chests**

COMMUNITY CHESTS AND COUNCILS. INC., 155 East 44th Street, New York. Information and consultation about cooperative planning and financing of social work through chests and councils of social agencies.

#### Education

NATIONAL WOMAN'S CHRISTIAN TEM-PERANCE UNION, 1730 Chicago Avenue, Evanston, Ill., organized in every state, with 10,000 local auxiliaries, presents a program of alcohol education and Christian Citizenship, with which every interested person is invited to assist. Total abstinence from alcoholic beverages and dues of \$1.00 per yea: are the basis of membership.

#### **Family Living**

- ASSOCIATION FOR FAMILY LIVING, THE. Resource in child guidance, marriage and family relations. Speakers, counseling, library and materials in youth and parent education. 209 S. State St., Chicago.
- THE AMERICAN INSTITUTE OF FAMILY RELATIONS (inc. 1930), directed by Paul Popenoe. Public education, personal service, research. Write for list of publications. 607 S. Hill St., Los Angeles, Calif.

#### Blind

AMERICAN FOUNDATION FOR THE BLIND, INC.-15 West 16th Street, New York. A national organization conducting research and field service. Library. Mechanical appliances for the blind. M. C. Migel, President; Robert B. Irwin, Executive Director.

#### Foundations

- RUSSELL SAGE FOUNDATION-For the Improvement of Living Conditions-Shelby M. Harrison, General Director, 130 E. 22nd Social Work, Charity Organizations, Consumer Credit Studies, Industrial Studies, Library, Social Work Interpretation, Social Work Year Book, Statistics, Surveys. The publications of the Russell Sage Foundation offers to the public in practical and inexpensive form some of the most important results of its work. Catalogue sent upon request.
- THE GOLDEN RULE FOUNDATION-Incorporated March 1929 by special act of the Legislature of the State of New York, serves the American public as "a people's foundation," rendering to the average citizen a service similar to that rendered to their respective founders by well-known private foundations. Funds may be contributed as (a) Unconditional gifts, (b) Conditional or designated gifts, (c) Memorial gifts and funds, (d) Gifts on the annuity plan, (c) Private benevolent funds, (f) Bequests by will. Charles V. Vickrey, President, 60 East 42nd Street, New York, N. Y.

#### Industrial Democracy

LEAGUE FOR INDUSTRIAL DEMOCRACY --Promotes a better understanding of problems of democracy in industry through its pamphlets, research and lecture services and organization of college and city groups. Executive Director, Harry W. Laidler, 112 East 19th Street. New York 3, N. Y.

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#### National Conference

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NATIONAL CONFERENCE OF SOCIAL WORK-Elizabeth Wisner, President, New Orleans; Howard R. Knight, Secretary, 82 N. High St., Columbus, Ohio. The Conference is an organization to discuss the principles of humanitarian effort and to increase the efficiency of social service agencies. Each year it holds an annual meeting, publishes in permanent form the Proceedings of the meeting and issues a quarterly Bulletin, This year the Conference will be held in Cleveland, Ohio-May 21-27. Proceedings are sent free of charge to all members upon payment of a membership fee of \$5.

#### National Red Cross

THE AMERICAN RED CROSS-Administered through National Headquarters in Washington, D. C., and five Area offices in San Francisco, St. Louis, Atlanta, New York City, and Alexandria, Va. There are 3756 local Chapters organized mostly on a county basis. Services of the Red Cross are: Disaster Relief and Civilian War Aid, First Aid, Water Safety and Accident Prevention, Junior Red Cross, Medical and Health Service, Nursing Service, Services to the Armed, Forces, Volunteer Special Services, and War Relief Production Service.

#### **Religious Organizations**

- THE GIRLS' FRIENDLY SOCIETY, U.S.A., 386 Fourth Avenue, New York 16, N. Y. Mrs. William Walter Smith, Director.
- HOME MISSIONS COUNCIL OF NORTH AMERICA-297 Fourth Ave., New York City. The inter-denominational home mission body of 23 denominations. Executive Secretaries, Edith E. Lowry, Mark A. Dawber; Migrant Supervisors: Western, Mrs. F. E. Shotwell, 3330 West Adams Blvd., Los Angeles, Calif.; Mid-Western, Miss Helen White, 203 North Wabash Ave., Chicago, Ill.
- JEWISH WELFARE BOARD. 220 Fifth Avenue, New York City. Frank L. Weil, President; Max Wilner, Treasurer; Joseph Rosenzweig, Secretary; Louis Kraft, Executive Director. A national agency serving as parent body for Jewish Community Centers, YMHAs, etc., and providing welfare, religious and social activities for soldiers and sailors and other members of defense forces. A member of the United Service Organizations.
- NATIONAL BOARD, YOUNG WOMEN'S CHRISTIAN ASSOCIATIONS, 600 Lexington Ave., New York City. An international Christian woman movement devoted to service for women and girls and the attempt to help build a society in which the abundant life is possible for every individual.
- NATIONAL COUNCIL OF JEWISH WOM-EN, INC.—1819 Broadway, New York City. Mrs. Maurice L. Goldman, President; Mrs. Karl J. Kaufmann, Chairman Ez. Com.; Miss Flora R. Rolifenberg, Ez. Dir. Organization of Jewish women initiating and developing programs and activities in service for foreign horn, peace, 'social legislation, adult Jewish education, and social welfare. Conducts bureau of international service. Serves as clearing bureau for local affiliated groups throughout the country.
- NATIONAL COUNCIL OF YOUNG MEN'S CHRISTIAN ASSOCIATIONS-347 Madison Avenue, New York 17. City, town and rural YMCAs sponsor youth groups in neighborhoods and in relation to school, home, church and Association centers, for citizenship training, character guidance and community service.

#### **Public Administration**

AMERICAN SOCIETY FOR PUBLIC AD-MINISTRATION, 1313 East 60th Street, Chicago 37, Illinois. To advance the science of public administration and to facilitate the exchange of knowledge and experience among persons interested or engaged in the field. Official quarterly journal, Public Administration Review, presents various views on management and administrative regulation, reviews significant books and public documents to keep readers informed on current opinion and practices in public administration.

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Contributors:

Franz Alexander, M.D. Thaddeus H. Ames, M.D. A. A. Brill, M.D. I. T. Broadwin, M.D. Henry A. Bunker, M.D. Flanders Dunbar, M.D. Jule Eisenbud, M.D. O. S. English, M. D. Sándor Ferenczi, M.D. E. Glover, M.D. Heinz Hartmann, M.D. Leland E. Hinsie, M.D. Smith Ely Jelliffe, M.D. Ernest Jones, M.D. A. Kardiner, M.D. Marion E. Kenworthy, M. D. Melanie Klein Ernst Kris, Ph.D. Marianna Kris, M.D. Bertram D. Lewin, M.D. Sándor Lorand, M.D. Monroe A. Meyer, M.D. C. P. Oberndorf, M.D. J. H. W. van Ophuijsen, M.D. Géza Róheim, Ph.D. Faul Schilder, M.D. Ernest Simmel, M.D. Fritz Wittels, M.D. Gregory Zilboorg, M.D.

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